

# APPLICATION FOR EMPLOYMENT

We offer equal employment opportunities to all persons without regard to race, color, religion, age, marital or veterans' status, sex, national origin, genetic information, disability, or any other legally protected status.

## GENERAL INFORMATION

Name (Print) \_\_\_\_\_ Home or Nearest Phone \_\_\_\_\_  
 Address \_\_\_\_\_ Emergency Phone Number \_\_\_\_\_  
 Social Security No. \_\_\_\_/\_\_\_\_/\_\_\_\_ Are you over the age of 18? \_\_\_\_ Yes \_\_\_\_ No  
 Do you have the legal right to work in the United States? \_\_\_\_ Yes \_\_\_\_ No  
 Position(s) applied for \_\_\_\_\_ How soon could you report to work? \_\_\_\_\_  
 Type of employment \_\_\_\_ Full Time \_\_\_\_ Part Time \_\_\_\_ Temporary If temporary, for how long \_\_\_\_\_  
 Rate of Pay Expected \_\_\_\_\_ Least acceptable rate of pay \_\_\_\_\_  
 What days and hours if part time? Days Hours: From \_\_\_\_\_ .m. to \_\_\_\_\_ .m

## EDUCATION

<u>Type of School</u>	<u>Name and City of School</u>	<u>Majored In</u>	<u>Degree Received</u>	<u>Last year completed</u>	<u>Graduate?</u>
High School	_____	_____	_____	9 10 11 12	Y N
College	_____	_____	_____	1 2 3 4	Y N
Other Training	_____	_____	_____	_____	Y N

## BACKGROUND INFORMATION

Have you applied for a job with us before? \_\_\_\_ Yes \_\_\_\_ No If so, when? \_\_\_\_\_ Have you ever worked for us before? \_\_\_\_ Yes \_\_\_\_ No If so, when? \_\_\_\_\_

Have you ever been convicted of or pled guilty or "no contest" to a felony? \_\_\_\_ Yes \_\_\_\_ No If so, state offense, date, court, and place where conviction occurred.  
 \_\_\_\_\_ NOTE:  
 Conviction of a felony does not automatically disqualify an applicant for employment.

Are you employed now? \_\_\_\_ Yes \_\_\_\_ No  
 If employed, why do you desire to make a change? \_\_\_\_\_

## WORK RECORD

**Please List your last 4 employers beginning with the most recent employer.**

1. Name and Address of Most Recent Employer \_\_\_\_\_  
 Immediate Supervisor's Name & Title \_\_\_\_\_  
 Date of Hire \_\_\_\_\_ Starting Pay Rate \_\_\_\_\_  
 Job Title & Duties \_\_\_\_\_  
 Date Left \_\_\_\_\_ Last Pay Rate \_\_\_\_\_  
 Reason for Leaving: \_\_\_\_\_  
 May we contact this employer? Yes \_\_\_\_ No \_\_\_\_ Telephone No. \_\_\_\_\_

**WORK RECORD CONTINUED**

2. Name and Address of Employer \_\_\_\_\_

Immediate Supervisor's Name & Title \_\_\_\_\_

Date of Hire \_\_\_\_\_ Starting Pay Rate \_\_\_\_\_

Job Title & Duties \_\_\_\_\_

Date Left \_\_\_\_\_ Last Pay Rate \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

May we contact this employer? Yes \_\_\_ No \_\_\_ Telephone No. \_\_\_\_\_

3. Name and Address of Employer \_\_\_\_\_

Immediate Supervisor's Name & Title \_\_\_\_\_

Date of Hire \_\_\_\_\_ Starting Pay Rate \_\_\_\_\_

Job Title & Duties \_\_\_\_\_

Date Left \_\_\_\_\_ Last Pay Rate \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

May we contact this employer? Yes \_\_\_ No \_\_\_ Telephone No. \_\_\_\_\_

4. Name and Address of Employer \_\_\_\_\_

Immediate Supervisor's Name & Title \_\_\_\_\_

Date of Hire \_\_\_\_\_ Starting Pay Rate \_\_\_\_\_

Job Title & Duties \_\_\_\_\_

Date Left \_\_\_\_\_ Last Pay Rate \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

May we contact this employer? Yes \_\_\_ No \_\_\_ Telephone No. \_\_\_\_\_

How many jobs have you had in the last 10 years that are not listed above? \_\_\_\_\_

Why are you seeking a new position at this time? \_\_\_\_\_

What is the job you have enjoyed most and why? \_\_\_\_\_

List any outside interests or organizations you're active in that you believe are relevant to this position:

\_\_\_\_\_ Please  
provide any additional information such as special skills, training, management experience, equipment operation, or qualifications you  
feel will be helpful to us in considering your application:

\_\_\_\_\_  
\_\_\_\_\_

**REFERENCES (Do not list relatives or former employers)**

Name & Title \_\_\_\_\_ Address \_\_\_\_\_ Telephone \_\_\_\_\_

Name & Title \_\_\_\_\_ Address \_\_\_\_\_ Telephone \_\_\_\_\_

Name & Title \_\_\_\_\_ Address \_\_\_\_\_ Telephone \_\_\_\_\_

PLEASE READ THE FOLLOWING CERTIFICATION CAREFULLY BEFORE SIGNING

I certify that the information given by me in this application is true in all respects, and I agree that if the information given is found to be false in any way, it shall be considered sufficient reason for denial of employment or discharge. I authorize the use of any information in this application to verify my statements, and, except as indicated above, I authorize the past employers, all references, and any other persons to answer all questions asked concerning my ability, character, reputation, and previous education or employment record. I release all such persons from any liability or damages on account of having furnished such information. I consent to such investigations as Krebs Brewing Co. may make regarding driving records, law enforcement records, credit reports and my general background. I further understand that all applicable portions of this application must be completed or I will be ineligible for consideration for the position for which I am applying.

I understand that nothing contained in this employment application or in the granting of an interview or of a position of employment is intended to create an employment contract between Krebs Brewing Co. and myself for either employment or for the providing of any benefits. No promises regarding employment have been made to me, and I understand that no promise or guarantee of employment for any specific length of time or under any specified circumstances shall be binding upon Krebs Brewing Co. unless made in writing by or with the express written consent and authorization of the current owner of Krebs Brewing Co.. If an employment relationship is established, I understand that it is employment “at-will” and I have the right to terminate my employment at any time and for any reason and that Krebs Brewing Co. retains the same right.

I understand that, depending on the position applied for, prior to being offered employment with Krebs Brewing Co., I may be requested to take an examination pertaining to skills or equipment operation. In the event I have a disability which will affect my ability to take the test, I will so inform Krebs Brewing Co. prior to the administration of the test so that a reasonable accommodation can be made. Requested accommodations may include accessible testing sites, modified testing conditions, and accessible testing formats. Krebs Brewing Co. reserves the right to require medical documentation concerning the need for the accommodation.

I understand that, if I am initially offered a position of employment, Krebs Brewing Co. may require me to pass a medical exam prior to the commencement of work and as a condition of employment and may require me to have a Hepatitis A vaccination unless I have a religious, medical, or other protected objection, in which place Krebs Brewing Co. will attempt to make a reasonable accommodation. I also understand that drug and/or alcohol tests are a condition of employment and that refusal to submit to such tests when asked by Krebs Brewing Co. shall be considered sufficient reason for denial of employment or discharge. I understand that if employed, the policies and rules which are issued by Krebs Brewing Co. are not conditions of employment and that Krebs Brewing Co. may revise policies or procedures, in whole or in part, unilaterally at any time.

IMPORTANT: IF YOU DO NOT UNDERSTAND OR IF YOU DISAGREE WITH ANY PORTION OF THE ABOVE CERTIFICATION, DO NOT SIGN BEFORE DISCUSSING WITH KREBS BREWING CO..

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date